

LED solutions
manufactured
in Spain



INDUSTRIAL SOCIAL INTEGRATION COMPANY

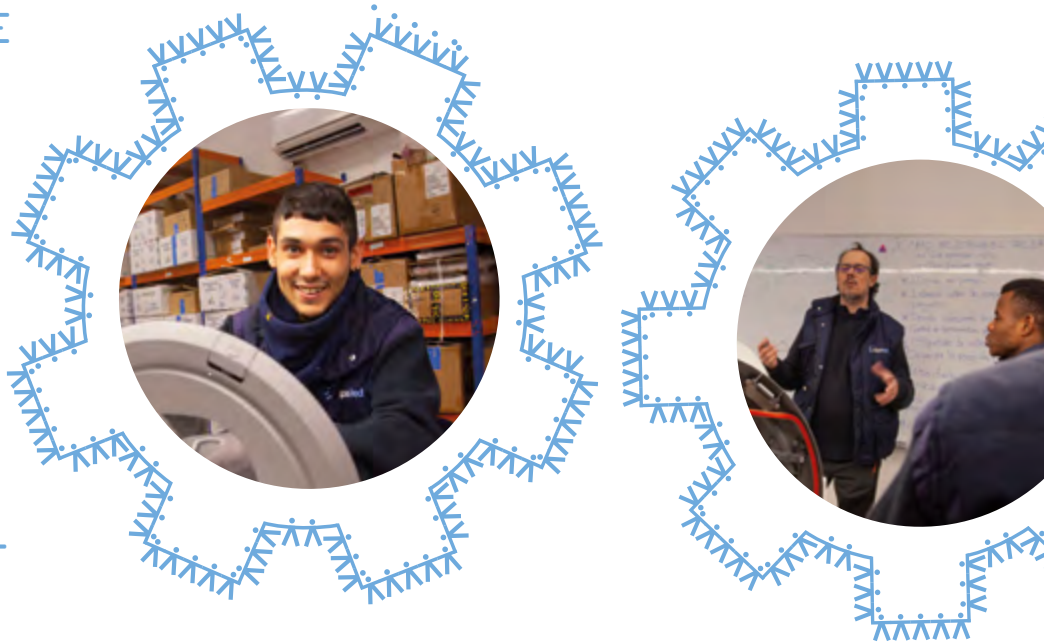
... A SOCIAL VISION

OBJECTIVE: SOCIAL AND EMPLOYMENT INTEGRATION OF YOUNG PEOPLE

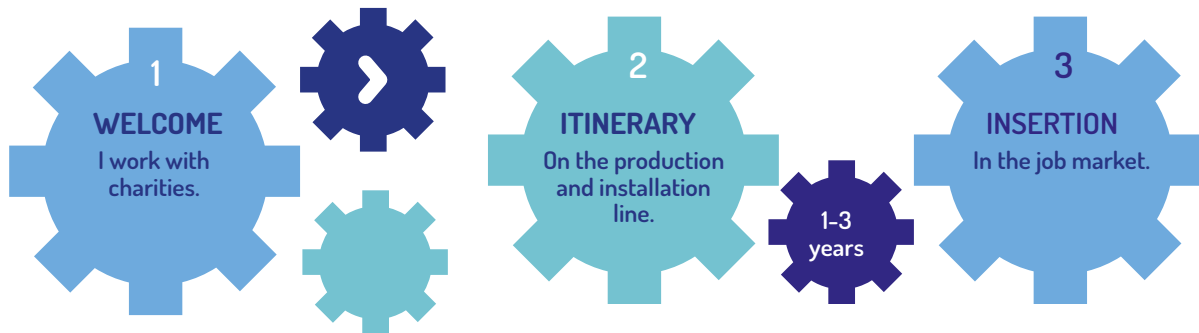
HISPALED is a business initiative with a history deeply rooted in its commitment to young people in vulnerable situations. We have been accredited as a social enterprise since 2018.

WE ARE THE FUTURE

As part of our business model and our identity, we recruit, train and support young people facing difficulties or at risk of social exclusion so that they can secure decent and stable employment.



HOW DOES OUR EMPLOYMENT SUPPORT ORGANISATION WORK?



We welcome young people aged 18–25 who are currently receiving support from a social organisation.

They are recruited, and a personalised social and employment integration programme lasting between one and three years is designed and implemented for them, whilst they work on the manufacture, repair or installation of LED solutions.

They are integrated into the mainstream labour market through support, career guidance and training in active job-seeking. We support partner companies that can take on young people, tailored to their needs, by providing training prior to recruitment and induction.

QUALITY ASSURANCE AND COMMITMENT TO SOCIETY

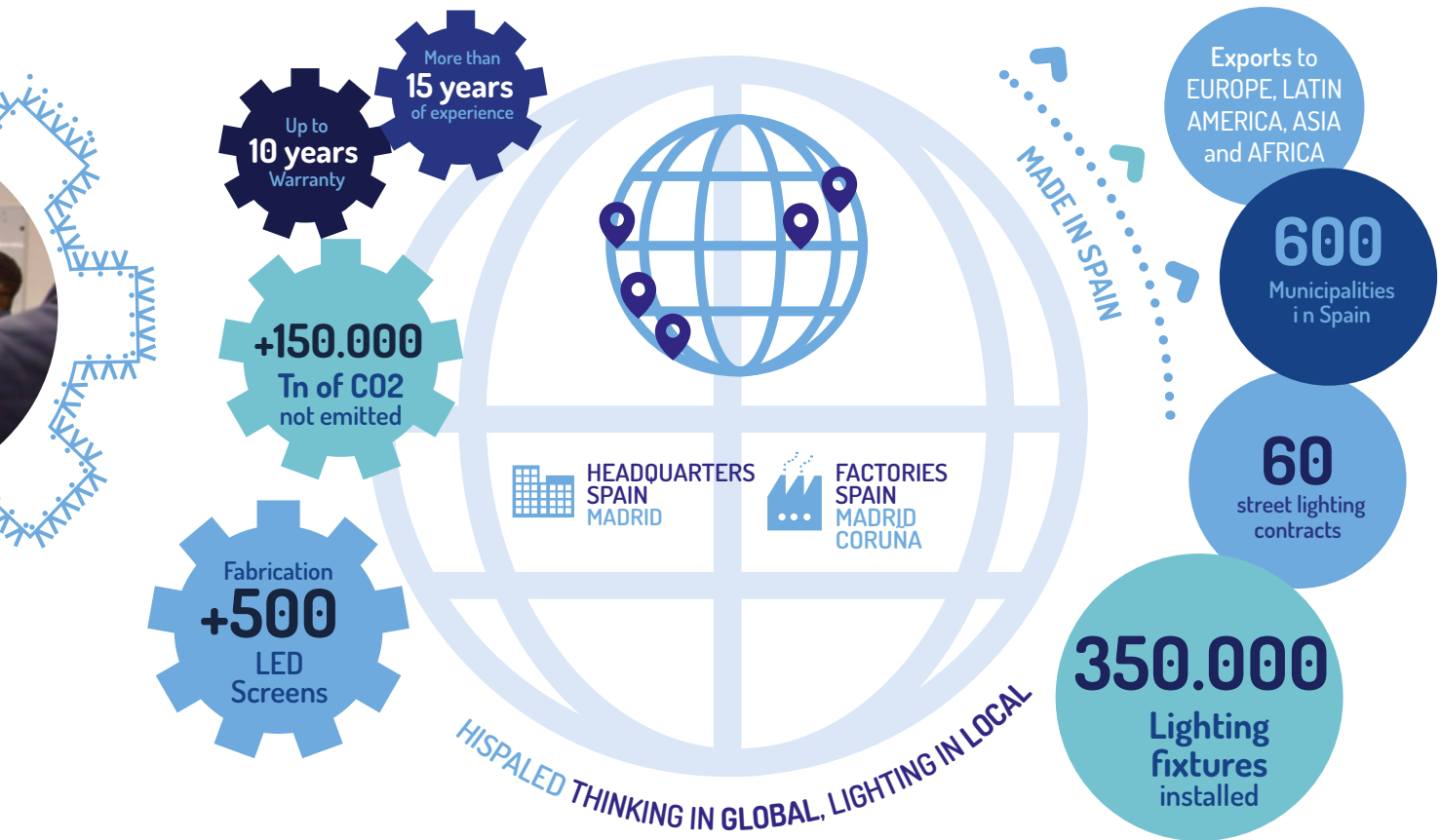
Hispaled is a Spanish manufacturer and installer of LED solutions, accredited as a social enterprise by the Community of Madrid.



A DIFFERENT VISION . . .

VALUE CHAIN: COMPREHENSIVE LIGHTING SOLUTIONS

HISPALED designs and manufactures LED street lighting fixtures and systems in Spain, focused on a new approach to urban management based on global connectivity via IoT devices for remote management and SMART CITIES.



QUALITY ASSURANCE AND COMMITMENT TO THE ENVIRONMENT

HISPALED holds the ISO 9001 Quality Management and ISO 14001 Environmental Management certifications required by the market. All products in the catalogue are EN-IEC certified by Spanish laboratories accredited by ENAC (ILA), and since 2015 the company has been a member of ANFALUM (the National Association of Lighting Manufacturers).



WHAT IMPACT IS CREATED WHEN YOU HIRE HISPALED, A SOCIAL ENTERPRISE

OPPORTUNITIES FOR YOUNG PEOPLE



- Entering the labour market for the first time.
- Growing personally through a process of social support.
- Living independently with dignity and supporting their families.
- Gaining training, including qualifications, whilst working to build a career in the world of LED technology, electricity and electronics.



OPPORTUNITIES FOR THE PUBLIC ADMINISTRATION

- Fulfil their commitments regarding contracts reserved for social integration enterprises, in accordance with the Public Sector Contracts Act.
- Strengthen their active employment policies and efforts to combat poverty.
- Develop responsible public procurement practices.
- Promote entrepreneurship and social innovation.
- Establish new public-private partnerships to boost employability among young people and vulnerable groups.

OPPORTUNITIES FOR PARTNERS and CUSTOMERS



- Developing CSR policies based on responsible procurement,
 - Creating projects that offer added value and a distinctive social impact, without compromising competitiveness.
 - Recruiting young people with the right training and employability skills for the sector.
- Forging new partnerships to advance the Sustainable Development Goals agenda.

Street lighting in Madrid by Hispaled





PRODUCTS AND SERVICES



PUBLIC STREET LIGHTING

HISPALED designs and manufactures LED street lighting fixtures and systems in Spain, offering a new approach to urban management based on the connectivity of its components.

- STREET LIGHTING
- PARKS AND GARDENS
- CAR PARKS
- INDUSTRIAL ESTATES



LED SCREENS

We have been designing and manufacturing high-brightness LED screens in any format, resolution and size for over 15 years; these are managed in the cloud via a simple, intuitive and user-friendly app.

- ADVERTISING SHOP WINDOWS
- ONLINE DIRECTORIES
- ROADSIDE BILLBOARDS
- SHOPPING CENTRES



MAINTENANCE AND INSTALLATION

We provide maintenance services for indoor and outdoor lighting. We also carry out electrical installations in homes and commercial premises, including solar power systems for self-consumption.

- PUBLIC BUILDINGS
- SHOPPING CENTRES
- OFFICES
- RESIDENTIAL PROPERTIES



www.hispaled.es

Hispaled, a Spanish manufacturer and installer of LED technology solutions and a social and employment integration company recognised by the Community of Madrid



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